

## Richard Still

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## Summary

Senior Software Developer, I have worked in large organizations where I am one cog in an immense machine and in small companies where I wore every kind of IT-related hat. I believe the most important skill a developer can have is knowing which questions to ask. I can work effectively with a group or solo. I have lived in the Netherlands since 2001.

## Primary Skills

20+ years : MySQL, Perl, Linux (Debian), DevOps, Rest API (server and client), Bash, SOAP/XML

4 years : PHP (Laravel), CI/CD, Scrum

## Work History

### *ICT Specialist at Nobralux B.V./LiberoSoftware B.V. (Afinius Groep) (2017 – Present)*

- Revamped asset management system 'Liteweb 1.0' to 'Liteweb 2.0' (both in Perl), transitioning an unstable and slow system to a new, more responsive and stable architecture without any loss of productivity.
- Starting in 2021, collaborated with a team to move away from Perl to a Laravel PHP codebase, focusing on the DevOps side (API's, release management, architecture), but also responsible for backend Laravel code.
- Project management, database design (MySQL and MariaDB), Linux system admin, and all DevOps (implemented/maintained CI/CD on Bitbucket).

### *System Architect at Online Talent Manager B.V. (2001 – 2017)*

- Designed, built, and maintained a multi-lingual psychometric test publishing platform that focused on flexibility and user experience.
- Reporting, Statistical analysis, Strategic planning, Customer engagement.
- Developed and maintained SOAP and REST API's
- Led English language marketing, training, articles, papers, documentation, and educational videos.
- Front and back end developer (all of the IT hats).

### *Programmer for Learnworks B.V. (2003 – 2022, freelance)*

- Developed systems for detecting workplace stagnation, measuring Axiological scales, competency rating systems, and a coaching platform for the Dialogical Self methodology.
- This position focused on rapid prototyping and improving time-to-market for bespoke systems. (Linux/Apache/MySQL/Perl)

### *Programmer at Journalistic Inc. (1999-2001, full-time)*

### *Technical Support Specialist at Wachovia Bank Inc. (1996-1999, full-time)*

### *Service Telephone Support at SPSS Payment Systems (1993-1996, full-time)*

### *On-air personality at WQUT (1991-1994, part-time)*

## Education

Bachelor of Science Degree in Electronic Engineering, East Tennessee State University, 1995.

## Language

Fluent written and spoken English (native speaker), conversational Dutch.

## Personal Interests

Creating board games, reading, learning, and the Oxford comma.