

Richard Still

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Summary

I have worked in large organizations where I am one cog in an immense machine and in small companies where I wore every kind of IT-related hat. I believe the most important skill is knowing which questions to ask. I have lived in the Netherlands since 2001.

Primary Skills

Cross-functional experience in System architecture and redesign, DevOps implementations, Database design and management (MySQL), API development (SOAP, REST, JSON-RPC), Programming, and Project management. I have deep expertise in migrating legacy systems to new implementations and guiding a team toward robust solutions.

Work History

ICT Specialist at Nobralux B.V./LiberoSoftware B.V. (Afinius Groep) (2017 – Present, full-time)

- Revamped asset management system 'Liteweb 1.0' to 'Liteweb 2.0' (both in Perl), transitioning an unstable and slow system to a new, more responsive and stable architecture without any loss of productivity and at low cost.
- Starting in 2021, collaborated with a team to move away from Perl to a Laravel PHP codebase, focusing on the DevOps side (API's, release management, architecture), but also responsible for backend Laravel code development.
- Project management, database design (MySQL and MariaDB), Linux system admin, DevOps (CI/CD on Bitbucket, network architecture, IaC/Ansible), code developer.

System Architect Online Talent Manager B.V. (2001 – 2017, full-time)

- Designed, built, and maintained a multi-lingual psychometric test publishing platform that focused on flexibility and user experience.
- Reporting, Statistical analysis, Strategic planning, Customer engagement.
- Developed and maintained SOAP and REST API's
- Led English language marketing, training, articles, papers, documentation, and educational videos.
- Front and back end developer (all of the IT hats).

Developer Learnworks B.V. (2003 – 2022, freelance)

- Created software test/reporting systems for detecting workplace stagnation, measuring Axiological scales, competency rating systems, and a coaching platform for the Dialogical Self methodology.
- This position focused on rapid prototyping and improving time-to-market for bespoke systems (for competency management, organizational consultancy, coaching, etc)

Programmer Journalistic Inc. (1999-2001, full-time)

Technical Support Specialist Wachovia Bank Inc. (1996-1999, full-time)

Service Telephone Support SPSS Payment Systems (1993-1996, full-time)

On-air personality WQUT (1991-1994, part-time)

Education

Bachelor of Science Degree in Electronic Engineering, East Tennessee State University, 1995.

Language

Fluent written and spoken English (native speaker), conversational Dutch.

Personal Interests

Creating board games, reading, learning, and the Oxford comma.